Po Leung Kuk Ngan Po Ling College Annual School Plan

2018-2019

School Mission

- 1. We aim at providing students with a happy, harmonious and positive learning environment conducive to moral, academic, physical, social, personal and artistic development.
- 2. We nurture students with solid foundation for further studies and better career development.
- 3. We promote students' language proficiency in English, Chinese, Putonghua and other prevalent languages and skills in Information Technology.
- 4. We help students build up confidence, thinking skills, analytical skills and perpetual learning ability in order to better prepare them for the challenges in the 21st century.
- 5. We promote all round education in students' moral, intellectual, physical, social and aesthetic development.

Major Concerns 2018-2019

- 1. To diversify learning and teaching strategies through promoting reading culture, active learning ethos and refining assignment and assessment policy
- 2. To further develop STEM curriculum and IT in learning
- 3. To enhance the quality of staff professional development
- 4. To strengthen life-planning skills among students
- 5. To nurture caring culture and a sense of belonging and appreciation

Major Concern: To diversify learning and teaching strategies through promoting reading culture, active learning ethos and refining assignment and assessment policy

	Encourage students to participate in	Spiral curriculum				
	international examinations,	on thinking skills				
	competitions and seminars to widen	and question words				
	their exposure.	is further				
	-	strengthened in				
	Design collaborative lesson plans and	<u> </u>				
	conduct class demonstration using	most subjects.				
	e-learning tools.	Higher participation				
		rate of local and				
		international				
		competitions.				
		Lesson plan and				
		class demonstration				
		using e-learning				
		tools are initiated in				
		all subjects.				
• The school	Adjust the Chinese and English	• The loan of books in	• Teacher survey	Whole year	• Subject	Relevant
provides space	reading periods to spare time for	the library increases	• Student survey		teachers	external
to help students	students' reading.	by 10 %.	• Internal test		• Subject	courses and
form a reading	Organise co-curricular reading	• Systematic revision	and examination		panel heads	workshops
habit.	activities.	notes and lesson	results		• Prefects of	• Subject
• The school	 Adjust the quantity and quality of 	notes are made by	 HKDSE results 		Studies	meeting
makes effort in	extended articles selected from	most students.	• Lesson			minutes
encouraging	magazines, journals and university	• Students are	observation			Curriculum
the use of	textbooks (e.g. one per topic) with a	equipped with	• Exercise book			and assessment
e-books (e.g.	set of proper post reading tasks to	enquiry-based and	inspection			guide
Kindle).	consolidate and benefit students'	active learning	CDC interim and			 School fund
Students take	learning.	skills.	year-end			
initiatives to			evaluation			

			1		
acquire	Make purchase of e-books and	• Credit rate of all	meetings		
knowledge.	encourage students to borrow them	subjects are higher	• SSE data		
• Students can	for leisure reading and for reading	than that of the			
internalise	periods.	territory-wide in			
active learning	Further advocate basic effective	HKDSE 2019.			
skills and apply	learning skills (e.g. legible	 Extended and 			
them in their	handwriting, highlighting/underlining	extensive readings			
learning	key points and good phrases,	are adjusted by all			
process.	note-taking, proper filing etc.).	subject panels.			
	Require students to take notes during	Extended and			
	lessons and prepare their own lesson	extensive reading			
	notes or revision notes.	materials are well			
		used as shown in			
		exercise book			
		inspection and			
		lesson observation.			
		Reading materials			
		are well compiled in			
		a folder by most			
		students.			
			<u> </u>		

	Targets	Strategies		Success Criteria		Methods of Evaluation	Time Scale	People in charge	Resources Required
•	Targets Teachers make attempts to use e-learning apps to facilitate learning and teaching. The school upgrades hardware and software for IT in learning. The school allocates resources for STEM development.	 Encourage the use of e-learning apps in classroom by asking subject panels to initiate the use of suitable e-learning apps and explore the function of various apps. Install frequently used e-learning apps in school iPads. Upgrade classroom and staff room computers lubricating the change in learning and teaching mode. Continue to explore the feasibility of "Bringing Your Own Device" to further facilitate e-learning. Make collaborative effort in curriculum planning and mapping with subject panels concerned to facilitate STEM development. Lengthen the curriculum time of relevant subjects for STEM development. 	•	Curriculum modification is done for STEM development. Connection with tertiary institutions is established for sound STEM development.	•	Evaluation Teacher survey Student survey	Time Scale Whole year	_	
		Liaise with tertiary institutions to solicit professional input on curriculum changes for STEM development.							

• Further	Conduct workshops concerning the	• Teachers feel	Feedback in	First term	• Ho CT	Nil
promote	use of instant projection device and	satisfied with the	teacher survey	(for		
IT-aided	the setup of apps. Encourage	content of the	after workshops	preparation)		
learning among	teachers to select workshops to	workshops.	• SSE			
colleagues.	attend based on their own needs.	 Teachers feel 				
	• Further promote EDB seminars on	comfortable in				
	IT-aided learning, which are	managing				
	subject-specific, among colleagues.	classrooms when				
	• Further liaise with other schools for	IT aids are used.				
	the implementation of the BYOD	 At least one 				
	scheme.	teacher from each				
		panel attend				
		workshops on				
		IT-aided learning.				
		 BYOD plans can 				
		be received from 3				
		schools and taken				
		as reference.				

Major Concern: To enhance the quality of staff professional development

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
 Targets The school is able to create space for staff professional exchange. The school can foster a sharing culture among colleagues. 	• Trim the frequency of exercise book inspection and lesson observation in order to create space for in-depth professional exchange and sharing. • Promote the "Open Classroom" practice to enhance mutual learning among colleagues. • Organise cross-curricular and	 Space for in-depth professional exchange and sharing is created. Two to three cross-curricular and KLAs sharing sessions 	 Evaluation Teacher survey Student survey CDC interim and year-end evaluation meetings SSE data 	Whole year	 charge Subject teachers Subject panel heads Prefects of Studies 	Required • Relevant external courses and workshops • Subject meeting minutes
	KLAs sharing sessions to promote peer learning among teachers.	are organised. • "Open Classroom" practice is welcomed by more than 70% of teachers.				
 Teachers are equipped with basic ideas or concepts of positive education. Teachers are equipped with basic counselling and guidance techniques in the workshop. 	 Introduce the concept of positive education to teachers. Provide counselling and guidance techniques workshop for all teachers and staff. 	• Over 70% of teachers agree that they are equipped with basic ideas or concepts of positive education	• Teacher survey	August 2018	Cheung KKCheung WN	• Hall
		through the				

• Teachers gain better understanding of the school expectations and higher efficacy in discipline control.	 Involve new staff in student support work to help them better understand and adapt to the school culture and expectations on students. Collaborate with Guidance Committee to provide differentiated training on behavioural management and counselling skills in accordance with colleagues' teaching experience. 	 workshop. Over 70% of teachers agree that they are equipped with basic guidance techniques through the workshop. 90% of new teachers are aware of the school expectations. 90% of teachers find coordination meetings useful for better class management. 	 SSE (students and teachers) Class teacher survey 	Whole year	• Ha T	Nil
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Major Concern: To strengthen life-planning skills among students

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
Students are aware of self-management in life.	 Launch a temptation-resistant campaign to promote a sense of judgement and prevent undesirable behaviours: Anti-I-gadget Campaign. Implement mobile phone policy strictly and carry out mobile phone surprise check each term to train students' self-discipline. 	 95% of students abide by the mobile phone policy. There is a decrease in the number of forfeited mobile phones. 	 Record of mobile phone check SSE (students and teachers) Class teacher survey Observation 	Whole year	Wong YT	Nil
Students are aware of the importance of honesty in their life.	Organise thematic programmes (Honesty Week) in collaboration with some subject panels. Booth games and comics competition will be conducted to raise students' awareness of morality.	 80% of students participate in the programmes. There is a decrease in disciplinary record on disrespect and dishonesty. 	 Punishment record Class teacher survey Return rate of participating entries 	Second term	• Cheng PW • Tsui LT	 Display boards Slogan competition handouts Comics competition handouts
• Students are aware of life-planning and self-expectation.	Organise self-management workshop, leadership training camp and boosting day camp.	• Feedback from both teachers and students on training is positive.	 SSE (students and teachers) Class teacher survey 	First Term	• Lee ST	Nil

Students concerned have	Form developmental groups for	At least 10 low	Student survey	Third and	Cheung KK	• Extra
more self-reflection on	low achievers to enhance their	achievers from		fourth quarter	• Cheung	classrooms
their own life-planning and	life-planning and	each junior form		(January to	WN	for the
career-planning.	career-planning skills under	are counselled		May 2019)		activities
	social work programme.	and invited in				
		the groups.				
		• Over 70% of				
		participants				
		agree that their				
		life-planning				
		and				
		career-planning				
		skills are				
		enhanced.				
• Students are equipped with	Design a spiral curriculum of	School-based	Teacher survey	Whole year	Cheung KK	• Gifts for
basic life planning skills,	life education, which is	life education	• Student survey			every class
according to their	categorised into five major	curriculum is	 Observation 			in every
developmental needs.	domains i.e. individual, family,	revised before				lesson for all
	peer, school and society, from	the new				forms
	F.1 to F.6.	academic year				
	Include spiral content of life	begins.				
	planning to promote	• Over 70% of				
	career-planning skills.	students and				
		teachers agree				
		that the life				
		education				
		curriculum				
		helps equip				

	students with		
	basic		
	life-planning		
	skills.		

Major Concern: To nurture caring culture and a sense of belonging and appreciation

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
 Students are courteous to all staff. Students are ready and willing to greet aloud to all staff. 	 Continue the Greet Aloud programme: Green Slips and Greet Aloud Training for junior forms. Continue the Courtesy Redemption Scheme. Students will be awarded courtesy stickers from secret teachers, prefects, janitors, staff in the tuck shop and General Office. Snacks can be redeemed in the tuck shop when they have collected certain amount of stickers. 	 70% of students are courteous. Positive feedback on students' courtesy is received from teachers, prefects, janitors, staff in the tuck shop and General Office. Over 70% of teachers think that the Courtesy Redemption Scheme is effective in promoting courtesy and a sense of appreciation. 	 SSE (students and teachers) Class teacher survey Green Slips record Feedback from teacher-on-duty and staff of tuck shop Observation 	Whole year	• Tse YF • Student Affairs Committee	
Students are aware of classroom and campus	Reintroduce cleanliness competition to help students better manage their class and enhance their sense of	70% of students agree the campus is clean.70% of teachers agree that	 SSE (students and teachers) Class teacher survey Report/scores on 	Whole year	• НаТ	Nil

 cleanliness as they are a member of the school. Uniform expectations on class ethos are conveyed. Students are aware of the requirements of proper respect and etiquette. 	 Conduct discipline training and by-level briefing to instill respect into students and improve their etiquette on different occasions, such as morning assembly. Conduct Litter Bug Campaign at canteen and basketball courts. Conduct seminars on cultural integration to promote mutual understanding among students 	students play a part in keeping the environment clean. • A decline in punishment for vandalism is recorded. • Evidence of good assembly discipline is showed. • 80% of students are aware of the expectations. • A decline in punishment for peer conflicts is recorded.	cleanliness situation Punishment record on damages of school properties Observation SSE (students and teachers) Punishment record Class teaches survey	Whole year	• Ha T	Nil
• Student leaders develop greater sense of ownership and sense of belonging to the school.	of different nationalities. • Arrange meetings between student leaders and school administrators. • Involve student leaders in planning, implementation and evaluation of rules and training sessions. • Strengthen the role of student leaders in routine duties and	 80% of teachers are satisfied with the performance of student leaders. Positive comments on student leaders are received. Improvement in 	 SSE (students and teachers) Class teacher survey Meeting minutes 	Whole year	 Lee ST (Prefects) Tsui LT (Monitors) Ha T (Junior Pastoral Leaders) Lam CW (Senior 	Nil

		T					
	special duties.	the quality of				Pastoral	
		service provided				Leaders)	
		by student				• Tsoi CF (IT	
		leaders is shown.				Prefects)	
		Their confidence				,	
		is also boosted.					
		Student leaders					
		work in harmony.					
• Each student is	• Each class teacher is the mentor	• Over 70% of class	•	Teacher survey	September 2018	• Law ST	• Files in common
taken care by	of about 15 students (or half of	teachers agree that	•	Student survey		• Poon TH	drive
one of the class	class size).	they have provided					
teachers		their mentee					
throughout the		students with					
year.		counselling or					
		guidance.					
• Students	Cases of SEN students are	• Over 70% of class	•	Teacher survey	Whole year	Cheung KK	Nil
concerned	followed up by social workers.	teachers agree that				• Cheung WN	
develop	Case meeting will be conducted if	the SEN students					
acceptable	necessary.	make					
social skills		improvement in					
with their		school adaptation.					
schoolmates							
and teachers.							
They can also							
adapt to the							
school setting							
well.							

• Students have	•	By-level competitions and	• Over 70% of class	•	Teacher Survey	•]	December	Guidance	• Christmas Trees
chances to		activities will be held to enhance	teachers and	•	Student Survey		2018	Committee	(Form 1)
cooperate,		students' sense of belonging to	students agree that	•	Observation	((F.1	 Discipline 	• Hall
promote caring		their class.	the caring culture			(competition)	Committee	• Survey form
and	•	Initiate Inter-class Art Jamming	can be developed			• 5	Second term	• Visual Art	
appreciation in		Competition and Appreciate Our	in respective			((F.2-3	Department	
their class		Teachers Campaign.	classes.			(competitions)		
through			• F.1-F.5 students get			• ;	January 2019		
activities and			involved in the			((Art Jamming		
competitions.			activities.			(Competition)		
• Students' sense			Outstanding			• ;	September		
of belonging is			designs by students			,	2018 &		
further			will be selected for				March 2019		
developed.			mass production as			((Appreciate		
			gifts to teachers.			(Our Teachers		
			• Over 70% of				Campaign)		
			teachers think that						
			Appreciate Our						
			Teachers						
			Campaign is						
			effective in						
			promoting better						
			sense of						
			appreciation and						
			gratitude to						
			teachers among						
			students.						
			• Over 70% of						

• Students are equipped with the knowledge and skills to serve the needy in our community. • Students' self-confidence in serving our community is boosted.	 Design a spiral curriculum of community service training and experiences from F.1 to F.6. Enrich students' skills in organising programmes, enhancing their interpersonal communication, and encouraging them to serve the community. 	students and class teachers think that the Art Jamming Competition is effective in enhancing their sense of belonging. • The rate of participating in at least one service in each class is over 90%. • Over 70% of students agree that they are equipped with necessary knowledge and skills to serve the needy.	Teacher surveyStudent surveyObservation	• September 2018 • May 2019	• Cheung KK	Collaboration with NGOs
• F.1 students get more familiar with their schoolmates and school life.	 Organise F.1 induction programmes to help F.1 students adapt to the new school environment. Guidance Ambassadors are the mentors of selected F.1 students. Arrange F.1 lunch gathering once per quarter. All F.1 students will have lunch 	 Over 70% of F.1 students agree that the bonding among each other can be enhanced through the activities. Over 70% of F.1 students and class 	Student survey	• September 2018 • October 2018 • November 2018 • February 2019	• Cheung WN • Student Affairs Committee • F.1 class teachers	Hall Survey form

		together in round tables. They need to serve each other, finish all their lunch and help clean up.	teachers think that the F.1 lunch gathering is					
		Inter-class competitions will be held. For instance, dessert will be awarded to the class which can tidy up their tables in the shortest time.	effective in developing the sense of belonging to the school.					
 Junior form students enjoy the by-level activities with their schoolmates and class teachers. Communication skills of SEN students are enhanced through the developmental activities. 	•	spiral curriculum from F.1 to F.3.	• Over 70% of participants agree that their sense of belonging to the school is further developed. Their sense of appreciation is also enhanced through the programmes.	•	Stadelit bal ve j	June to July 2019	• Cheung WN	• Campsite

Guidance	•	Help F.1 students adapt to their	• At least 20 F.1	•	Student survey	October 2018	• Tai TL	Nil
Ambassadors		school life by mentor-mentee	students are the	•	Observation	• June 2019	• Kan YH	
initiate		activity for greater peer support.	mentees who					
activities to	•	Carry out a leadership training	manage to adapt to					
promote love		programme to promote love and	the new school					
and care in the		care in school.	environment, and					
school.			also develop a					
			greater sense of					
			belonging to the					
			school.					
			• 3 activities are					
			held by the					
			Guidance					
			Ambassadors.					
• Students'	•	Set up around 5 game booths for	• Over 70% of	•	Observation	November 2018	• Tai TL	New Era Hall
awareness of		Guidance Week.	students and	•	Student survey	to June 2019	• Law WC	
mental	•	Introduce a thematic week	teachers agree that	•	Teacher survey		• Sin KH	
well-being is		"Appreciation and Gratitude" to	their awareness of					
raised.		enhance students' mental	"Appreciation and					
		well-being.	Gratitude" is					
	•	Conduct talks, workshops and	raised.					
		lunch booths through Healthy	• More than 100					
		School Programme & Joyful	students join the					
		School Campaign for promoting	activities.					
		"Appreciation and Gratitude".						
School team	•	Encourage leaders of school	• Over 70% of the	•	Observation	Whole year	• ECA	Nil
members		teams to maintain good	members of ECA				Committee	
develop better		communication with their team	Committee agree					

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team spirit and		members in order to show care	that organising					
greater sense		and love towards one another.	house cheering and					
of belonging	•	Organise house cheering in	training camp to					
to their teams.		mass programmes, e.g. Sports	recognise the					
		Day and Swimming Gala, to	contribution of					
		enhance students' sense of	school team					
		belonging and appreciation.	members is					
	•	Recognise the contribution of	effective in					
		school teams and show	promoting stronger					
		members appreciation by means	sense of belonging					
		of celebration, compliment,	among team					
		award and scholarship, etc.	members.					
	•	Design school team jersey and	• Over 70% of the					
		organise gatherings for greater	members of ECA					
		sense of belonging.	Committee					
	•	Organise training camp for	observe and					
		different sports teams to	agree that team					
		develop stronger sense of	leaders show					
		belonging.	care and love					
			towards one					
			another.					
• Students'	•	Promote green lunch and	• Students are	•	Observation	Whole year	• Student	Survey form
awareness of		reduction of food waste on the	having more	•	Feedback from		Affairs	
green eating		campus.	environmentally		teacher on duty		Committee	
habits and	•	Give a set of stainless steel	friendly eating		and staff in tuck		• Tuck shop	
environmental		reusable cutlery to each F.1	habits. Their		shop			
protection are		student at the beginning of the	awareness of	•	Feedback from			
raised.		school term so as to promote	environmental		F.1 class			

	"Bring Your Own Cutlery".	protection is	teachers		
	• Schedule Monthly Fruit Day. A	raised.	• Number of fruits		
	counter will be set up to	• Over 70% of F.1	distributed on		
	distribute fruits to students for	students are able to	Monthly Fruit		
	promoting healthy eating habits.	practise "Bring	Day		
		Your Own			
		Cutlery".			
		• Over 80% of fruits			
		are distributed to			
		students at all			
		levels.			