

**Po Leung Kuk Ngan Po Ling College**  
**Budgeted Capacity Enhancement Grant for the School Year 2008-09**

Name of School: Po Leung Kuk Ngan Po Ling College  
Means by which teachers have been consulted: Staff Meeting  
No. of operating classes: 29

Task	Major Area(s) of Concern	Strategies	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
Discipline Training of S1, S2, S3, S4, S5, S6	<ul style="list-style-type: none"> <li>- To promote sense of belonging</li> <li>- To reduce thorny discipline cases</li> </ul>	<ul style="list-style-type: none"> <li>- Residential &amp; On-site Adventure-based Training Program</li> </ul>	<ul style="list-style-type: none"> <li>- Teachers to be relieved from some workload of handling misbehaved students</li> <li>- Better student behaviour &amp; sense of belonging</li> </ul>	October 2008 to May 2009	Coach Fee of Trainers (HK\$140 x 1000 = HK\$140,000)	<ul style="list-style-type: none"> <li>- Decrease in the number of discipline cases</li> <li>- Better control of students' behavior</li> </ul>	<ul style="list-style-type: none"> <li>- Opinions of teachers</li> <li>- Discipline Record</li> </ul>	Mr Kwok Kim Fai and Class Teachers of S1, S2, S3, S4, S5, S6
Remedial & Enhancement Teaching to S1, S2, S3, S4, S5, S6	<ul style="list-style-type: none"> <li>- Chinese, English &amp; Mathematics remedial &amp; enhancement teaching</li> </ul>	<ul style="list-style-type: none"> <li>- To employ Teaching Assistants to prepare materials and to operate remedial class</li> <li>- To buy service from external agency for remedial &amp; enhancement program</li> </ul>	<ul style="list-style-type: none"> <li>- Relieve teachers workload</li> <li>- Promote language proficiency and Mathematical skills of low achievers</li> </ul>	September 2008 to August 2009	Salary of Teaching Assistants (Chinese HK\$ 20,000; English HK\$20,000; Mathematics HK\$188,960)	<ul style="list-style-type: none"> <li>- Improvement &amp; Enhancement in English, Chinese and Mathematics of low &amp; high achievers</li> </ul>	<ul style="list-style-type: none"> <li>- Tests</li> <li>- Opinions of teachers</li> </ul>	Chinese, English & Mathematics Panels
Leadership Training Program	<ul style="list-style-type: none"> <li>- To enhance leadership skills among students</li> </ul>	<ul style="list-style-type: none"> <li>- To employ agencies for leadership training</li> <li>- To organize school-based training program</li> </ul>	<ul style="list-style-type: none"> <li>- Enhance confidence and leadership skills of students</li> </ul>	November 2008 to May 2009	HK\$20,000	<ul style="list-style-type: none"> <li>- Decent confidence and leadership skills of students in school functions</li> </ul>	<ul style="list-style-type: none"> <li>- Observations</li> <li>- Opinions of teachers</li> </ul>	Mr Heung Chun Yu
Teaching Assistant	<ul style="list-style-type: none"> <li>- Computer Literacy Teaching Assistance</li> </ul>	<ul style="list-style-type: none"> <li>- To employ a Teaching Assistant to assist Computer Literacy classroom teaching</li> </ul>	<ul style="list-style-type: none"> <li>- Relieve teachers' workload</li> <li>- Better effectiveness in teaching &amp; learning</li> </ul>	September 2008 to August 2009	HK\$189,420	<ul style="list-style-type: none"> <li>- Better students academic result</li> </ul>	<ul style="list-style-type: none"> <li>- Observation &amp; opinions of teachers</li> </ul>	Mr Ho Cho Tin

Discipline Teacher	- To maintain orderly & decent environment	- To employ a full-time discipline teacher for better discipline control	- Relieve teachers' workload - More timely intervention for discipline cases	September 2008 to August 2009	HK\$147,720	- Decrease the number of discipline cases - Better school ethos	- Opinions of teachers - Discipline records	Mr Kwok Kim Fai
Additional Social Worker	- To systemize life education - To better coordinate class teachers for guidance programs	- To employ a full-time social worker	- Relieve teachers' workload - More timely intervention for students personal & social problems	September 2008 to August 2009	HK\$275,820	- Better class & school ethos	- Opinions of teachers - Case records	Mrs Hong Lo Chi Chun

- **Total Capacity Enhancement Grant for 2008-09 received = HK\$381,225**
- **Surplus in previous years approximately accumulates at HK\$630,000**
- **Budgeted Capacity Enhancement Grant for 2008-09 = HK\$1,001,920**